

ROAD PASSENGER DRIVER



Safety: The safety of our customers and staff is of paramount importance to Bus Éireann. The company is committed to ensuring the well-being of its employees by maintaining a safe place of work and by complying with relevant employment law.

Our Fleet: We operate a total fleet of approximately 1,160 coaches and buses, of which almost 500 provide school transport

services. The remainder are used on Expressway, rural and city services.

Remuneration: Payment is made weekly. Increments apply on the anniversary date of entry to the service. In addition to the weekly minimum payment for 39 hours, as set out below, all our depots offer an element of overtime for drivers to enhance these earnings.

Year 1- 2 €775.83 Year 5-6 €857.56 Year 3- 4 €816.48 Year 7 €898.22

Hours of Work: The standard working week consists of 39 hours, exclusive of breaks and is a 5 day week spread over 7 days. Shifts consist of early, middle and late duties.



Annual Leave: The annual leave entitlement is 20 working days with additional service days after 5, 7 and 10 years service. Annual Leave is rostered for all drivers.

Training: Training for our drivers includes vehicle and route familiarsation, AVL, periodic CPC training, customer care, defensive driving & eco driving techniques, tachograph regulations, driving hours & working time regulations, wayfarer ticket machine and ticketing, accident and breakdown procedures, health & safety, manual handling.

Staff Benefits: Free uniform, staff car parking in depots and concessionary travel facilities. On appointment, membership of the CIE Welfare Scheme which provides for payment of sickness benefit and access to a G.P. Scheme Doctor and membership of CIE Pension Scheme for Regular Wages Grade Staff.

Career Advancement Opportunities: Opportunities arise for career advancement for all staff. These positions are advertised internally. These can include promotion to Supervisor, Clerical and Management level.

Requirements:

- Ideally A Full Clean `D' Class Irish driving licence;
- Digital tachograph card (issued in Republic of Ireland);
- Driver CPC (Certificate of Professional Competence) for Public Service

Vehicle (PSV) drivers (issued in Ireland).



Bus Éireann HR Dept Feb 2023

